

The Kensington Friendly Collecting Society Limited

Committee of Management Biographies **for the Year Ended 31 December 2016**

Peter Hawkins – Chair, Chair of Finance & Investment Committee

Peter was elected on to the Committee of Management in June 2006 and also serves on the Finance & Investment Committee, Remuneration & Assessment Committee and the Nomination Committee. He owns and manages his own cleaning company, covering Teesside and South Durham, and employing more than 100 staff. Peter is currently the Chair of Governors at a local primary school where he has been on the governing body for more than 20 years. He is also on the board of directors at a local Catholic Multi-Academy Trust.

Peter became Vice Chair of the Society in September 2011 and was elected Chair in September 2013.

Mark Brooks BSC (Hons) – Senior Independent Director, Chair of Remuneration & Assessment Committee

Mark was elected on to the Committee of Management at the 2005 annual general meeting and was Chairman from September 2009 serving until September 2013, when he took on a compliance role for the Society. Mark re-joined the Committee of Management in 2015 and was appointed Senior Independent Director in January 2016. He has served on all the Society Committees and currently chairs the Remuneration & Assessment Committee, serves on the Finance & Investment Committee and the Nomination Committee.

Mark lives in Middlesbrough with his wife and children and works in the chemical industry on Teesside, which he has been involved in for more than 25 years.

Jamie Brown BSc – Vice Chair, Chair of Audit & Risk Committee

Jamie was elected to the Committee of Management in June 2011 and also serves on the Audit & Risk Committee, the Nomination Committee and the Remuneration & Assessment Committee. After obtaining a degree in Geology from Manchester University, Jamie was employed as a geologist in oil exploration before re-training and qualifying as a solicitor in 2002. He is now a partner in a firm of business lawyers based in the Tees Valley, specialising in commercial property transactions and environmental law.

Jamie is currently Vice Chair of the Society and in January 2016 became Chairman of the Audit & Risk Committee.

Philip Carey BA (Dip PFS) – Chief Executive

Philip has been employed by the Society since 1987. He started work with the Society as a clerk, then as a Society Representative, becoming Sales Manager in 1992. He was appointed Chief Executive in June 2004 and elected on to the Committee of Management in 2006. Philip also serves on the Finance & Investment Committee and the Nomination Committee. Philip served on the Financial Conduct Authority's Small Business Practitioner Panel from September 2015 to October 2016.

Peter McTiernan BSC MRICS, APA

Peter was elected on to the Board in June 2006 and also serves on the Audit & Risk Committee and the Remuneration & Assessment Committee. Peter is a Chartered Surveyor and has worked in a number of senior roles within the NHS, local authorities and the private sector, including running his own business. Peter is a Professional Associate of the Royal Institution of Chartered Surveyors, a member of the Association of Partnering Advisers and is also a Registered Adjudicator with the Home Office.

Throughout his career Peter has played a lead role in some high-profile projects across the leisure, health and heritage sectors.

Christine Scott ACMA

Christine was elected on to the Committee of Management in June 2011 and currently serves on the Finance & Investment Committee and the Remuneration & Assessment Committee having previously also served on the Audit & Risk Committee. Christine is an associate member of the Chartered Institute of Management Accountants and worked in local government finance for 23 years, including five years as Deputy Chief Finance Officer responsible for the proper administration of the local authority's financial affairs. During her time in local government she also worked as an accountant, holding corporate and strategic planning roles at senior management level and, developing medium-term financial and service delivery plans.

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Committee of Management Biographies
for the Year Ended 31 December 2016 (continued)

Gary Ferguson

Gary was elected to the Committee of Management in June 2012 and also serves on the Finance & Investment Committee and the Remuneration & Assessment Committee. Gary lives in Middlesbrough. He left the local steel industry in 1985 to work in financial services as an agent with the Prudential based in its Middlesbrough office. He left the Prudential in 1991 to become an Independent Financial Adviser (IFA) and formed a partnership with several local IFA's. In 1992 he left the partnership to start his own business and since then has been based in the offices of a firm of local accountants as a general IFA dealing with pensions, investments, life assurance and mortgages.

Brian Douglass BA(Hons) FCCA – Company Secretary

Brian joined the Society as Company Secretary in May 2012 and was elected on to the Committee of Management in June 2012. He is currently the Compliance Officer of the Society and also serves on the Audit & Risk Committee and the Finance & Investment Committee. After graduating from Teesside University in 1988 with a degree in Business Studies he trained as an accountant, qualifying in 1996. Brian worked in the accountancy profession on Teesside for 22 years and was latterly a partner in a local firm of accountants. Before joining the Society Brian worked within the Finance Department of a local professional sports club.

Debra Barker CeMap

Debra joined the Committee of Management in 2014 and also serves on the Audit & Risk Committee and the Remuneration & Assessment Committee. Debra brings a vast knowledge and experience of the financial services industry to the Society, having worked in this environment for 25 years. She spent 21 years with Lloyds Banking Group in a number of roles, managing risk and compliance along with business development and sales across branches in the North East. She has experience of working within a regulated industry and has also worked in HR and was a business partner to a senior manager of the business.

Gillian Dobson BA(Hons), DChA, ACA

Gillian is a Chartered Accountant with a diploma in Charity Accounting. She is Director of Finance for Mental Health Matters, having previously worked as Finance Director of Tees Valley Leisure, Head of Finance and Governance for the Learning and Skills Council Tees Valley and Chief Accountant of Teesside Training and Enterprise Council. Gillian is also a trustee of Unite Limited, a mediation and restorative practice charity based in Middlesbrough, and was formerly a governor and audit committee member of Prior Pursglove College, in Guisborough.

Gillian also serves on the Remuneration & Assessment Committee and the Audit & Risk Committee.

Andrew Douthwaite BSc

Andrew joined the Committee of Management in November 2016 and also serves on the Audit & Risk Committee. After obtaining a degree in Software Engineering from Leeds Metropolitan University, Andrew was employed in security centric application and web developer positions as well as roles within the telecommunications industry, before moving ten years ago into advanced networking and cyber security at his current company, where he is now Vice President of Managed Services.